

Performance Management Framework

As a Statutory Authority, the Commission has legal responsibilities in accordance with the *Western Australian Regional Development Commissions Act 1993* (the Act) and operates in compliance with State Government policies.

The *Public Sector Management Act 1994*, the *Western Australian Public Sector Code of Ethics* and the *Public Sector Commission's Good Governance for Western Australia Public Sector Boards and Committees*, inform the Commission's high level of governance.

The Commission operates to a *Code of Conduct* which identifies personal integrity, relationships with others and accountability as the three guiding principles in accordance with the *Public Sector Management Act 1994*. The *Code of Conduct* also includes specific standards that Commission employees adhere to, ensuring best practice conduct and integrity.

Outcome Based Management Framework

The objectives of the Commission, as defined by the Act, are to:

- maximise job creation and improve career opportunities in the region;
- develop and broaden the economic base of the region;
- identify infrastructure services to promote economic and social development within the region;
- provide information and advice to promote business development within the region;
- seek to ensure that the general standard of government services and access to those services in the region is comparable to that which applies in the metropolitan area; and
- generally take steps to encourage, promote, facilitate and monitor economic development in the region.

To achieve these objectives, and the priorities of the Pilbara Blueprint and Pilbara Cities initiative, the Commission developed a new Strategic Plan in 2016. The four key goals of the *2016 – 2018 Strategic Plan* are:

- a prosperous and diverse economy
- vibrant and sustainable communities
- transformational partnerships
- skilled and capable people

Changes to Outcome Based Management Framework

The Commission's Outcome Based Management Framework did not change during 2015-16.

Shared Responsibilities with Other Agencies

The Commission works in partnership with government departments and agencies, industry, small business and not-for-profit organisations to achieve regional development outcomes for the Pilbara. As part of its role as a facilitator and partner, the Commission leads and participates in a number of working groups and advisory committees.

The Commission held roles on a number of external advisory groups during 2015/16, including:

BHP Community Consultative Groups (Port Hedland, Newman and Onslow)	Member
City of Karratha Tourism Advisory Group	Member
District Leadership Group	Member
Karratha Early Years Group	Member
Karratha Science Engagement Network	Member
Lithium Working Group	Member
Northern Planning Program Inter-agency Working Group	Member
Onslow Critical Services Infrastructure Group	Member
Pilbara Hinterland Agricultural Development Initiative Technical Working Group	Member
Pilbara Underground Power Project Steering Group	Chair & Secretary
Pilbara Human Services Managers Group	Member
Port Hedland Dust Taskforce	Member
Port Hedland Marina Reference Group	Member
Port Hedland Senior High School Board	Member
Regional Airports Working Group	Member
Regional Community Childcare Development Fund Reference Group	Member
Shire of Ashburton Working Group	Chair
The Quarter Service Worker Accommodation Advisory Committee	Member
Town Based Reserves Advisory Board	Deputy Chair
Town of Port Hedland Tourism Advisory Group	Member
University Study in the Pilbara Committee	Member
Warambie Estate Service Work Accommodation Advisory Committee	Member
Wickham Community Group	Member